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934th Airlift Wing,
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VIKING FLYER



Senior Airman Clifford Larson

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Recruiters offer new twist on 'Get One' program

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Director of public affairs
Capt. Mick Gleason,
Deputy director of public affairs
Mark Davidson,
Chief of public affairs
Master Sgt. Darrell Habisch,
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Staff Sgt. Suzanne Runtsch,
Staff Sgt. Jeffrey Williams,
Public affairs staff
Tech. Sgt. Robert Walz,
Senior Airman Clifford Larson,
Photographers

On the cover



Senior Airman Clifford Larson

Senior Airman Ed Hamm III, left, 934th Mission Support Flight, takes a look at recruiting materials with **Master Sgt. Mark Jones** of recruiting. For news on new recruiting incentives, see Page 5.

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News on the run ...

- February UTA meal entrees: Saturday, **sirloin steak**, no short order line; Sunday, **baked chicken** or **spaghetti**.
- Next UTAs: **March 4-5**, April 1-2, May 6-7, June 3-4, July 8-9, Aug. 5-6, Sept. 9-10
- February UTA pay date: **Feb. 15**

Commentary

Recognizing excellence

Outstanding individuals nominated for special wing memento

Col. Dean Despinoy
Wing Commander

Every supervisor looks for ways to reward their people who have demonstrated performance that is above and beyond.

The Air Force has award programs for this purpose, but oftentimes the necessary delay from the time of the individual's performance to the presentation of the award causes the award to lose some of its effectiveness. Additionally, the time and effort it takes to submit the paperwork results in many outstanding individuals, performing their duty in an exceptional manner, never receiving an award.

My goal is to have an award that is meaningful, instantly awarded, and requiring no paperwork. Starting on the February unit training assembly, I am instituting an award that I hope will go a long way in meeting this goal.

The award is the "Commander's Coin." I commissioned 300 specially-designed and numbered silver coins to be produced. The coin has an embossed eagle's head with the words "Wing Commander Award" overlaid on top. In a circle around the eagle's head are "934th Airlift Wing" and the words "Integrity, Service, and Excellence." On the back of the coin is the wing patch, in color, with the words "Dedicated Professional and Job Well Done" circling the patch.

I have already asked the commanders and chiefs to be on the lookout for deserving members of our organization. I

am now asking each and every one of you as well. If you see an individual who has been particularly friendly or professional, who

volunteered to do something special or who continually does their job with a great attitude, contact their supervisor and tell them you are recommending this person for the Commander's Coin and why. The commander/supervisor will either call or e-mail me, and I will go to that person's place of duty and, in front of who ever happens to be around, present them the coin.

Throughout the year I will have special treats for command coin holders. An idea already suggested was authority for commander coin holders to go to the front of the line at the dining facility. Other ideas will be adopted and advertised as the program proceeds. I solicit your ideas on reasonable privileges that you would like to have extended to commander coin holders.

I know that this wing is comprised of an extremely professional group of people. Your accomplishments are known command-wide. I look forward to honoring people who have been selected by their peers, supervisors or commanders for this special recognition.

This program is one more way for me, as your commander, to say "Thank you." □



Despinoy

Air Force

Cohen addresses leadership, homosexual policy changes

• **Defense leader departs:** William Cohen, secretary of defense, announced that John Hamre, deputy secretary of defense, will depart March 31 to become president and chief executive officer of the Center for Strategic and International Studies.

Cohen also announced his recommendation that the president nominate Rudy de Leon to replace Hamre. De Leon currently serves as undersecretary of defense for personnel and readiness.

"Rudy de Leon has dealt with many of the department's toughest and most important issues — maintaining readiness, improving the quality of life for troops and families and making sure that the department remains a leader in providing equal opportunity to all," said Cohen. (*Air Force Print News*).

• **Homosexual policy fine-tuned:** Cohen has expanded the description of the homosexual policy to "don't ask, don't tell, don't harass."

Defense leaders are determined to make the policy on homosexuals in the military work. The Department of Defense tasked the services to incorporate in their training stronger language against harassment.

Jan. 17 was the due date for service proposals. Officials asked that strong statements be issued stating that harassment of service members for any reason, to include alleged or perceived homosexuality, will not be tolerated. Service leaders will take prompt, appropriate actions against individuals involved in such harassment. (*AFPN*)

C-130 crash details released

The Air Force released information about the ongoing investigation into the C-130E aircraft accident that occurred Dec. 10 at Ahmed Al Jaber Air Base, Kuwait.

Three people were killed and 17 injured in a landing accident, followed by an emergency landing without landing gear. The plane and crew, assigned to Little Rock Air Force Base, Ark., were serving on a 90-day rotation in support of Operation Southern Watch.

The crew was performing a "rotator" mission, airlifting U.S. military members to locations throughout Kuwait. For reasons yet to be determined, the aircraft impacted the ground approximately 2,895 feet short and about 40 feet left of the runway center line at Ahmed Al Jaber.

Although the mishap crew was able to get the aircraft airborne following the impact, the aircraft sustained extensive damage to its main landing gear assemblies and adjacent fuselage areas. Part of the left main landing gear detached from the aircraft shortly after the impact.

As the aircrew attempted to regain altitude, the aircraft further impacted a ground-based instrument landing system antenna, sustaining additional damage to the right horizontal stabilizer. The remaining portions of the left and right landing gear came to rest on and near the runway

threshold past the ILS antenna.

During the initial impact, three passengers in the fuselage area where the main landing gear attaches to the airframe were fatally injured. Three firemen and one medic aboard the aircraft performed resuscitation efforts until after landing. Seventeen other members were injured; of these, five required hospitalization.

After the aircrew regained altitude, they declared an emergency and diverted to Kuwait City. Host nation crash response crews responded immediately to accomplish runway preparation for the no-gear landing. The aircrew flew over the Persian Gulf to dump fuel. The emergency landing occurred at 2:54 a.m. local Kuwait time, approximately 48 minutes after the landing accident.

Both a safety investigation board and an accident investigation board were assigned, and only the AIB report will be releasable upon completion. (*Air Mobility Command News Service*)

Local

Command chief visits wing

Command Chief Master Sgt. Charles Lowe, 22nd Air Force, Dobbins Air Reserve Base, Ga., will visit the wing during the February drill.

He is scheduled to arrive Thursday, Feb. 3, and will begin touring the base and receiving briefings on Friday. On the weekend, he plans to visit unit members in their shops as well as attend meetings of the Enlisted Advisory Council and First Sergeants Council. He also plans to visit the 27th Aerial Port Squadron commander's call and the wing's area at the Government on Display event at the Mall of America on Saturday. Breakfast with the chiefs, a "top three" call and an airman through technical sergeant call are being planned for Sunday.

☎Call **Command Chief Master Sgt. Richard Grewe**, 934th Airlift Wing, Ext. 1211, for further information.

Red bins used for paper, cardboard

Due to concerns related to resource protection, security and fire safety, Bldg. 865 will no longer be used for collection of paper for recycling.

The 90-gallon, blue totes used to collect paper should be returned to Bldg. 865 immediately for pickup by the contractor. Call security forces, Ext. 1102, to arrange for access to the locked building.

All paper for recycling must now be placed in one of the 12, red cardboard/paper recycling dumpsters located around the base. Though the bins are posted "cardboard only," both paper and cardboard may be deposited there.

Shredded paper must be put into paper bags, not plastic bags. Civil engineering can provide 30-gallon capacity paper bags until organizations have purchased some. If a shredder turns paper into fine powder, however, that paper must be thrown away as trash.

☎For more details on paper recycling or for information on ordering paper bags for shredding, call **Doug Yocum**, Ext. 1909, or **Diane Welsh**, Ext. 1908. □

Reserve recruiting woes

Despite having the best annual accession rate per recruiter, Air Force Reserve Command recruiters fell short of meeting their goal for fiscal 1999.

From Oct. 1, 1998, to Sept. 30, 1999, the command recruited 9,146 people, or 81.4 percent of its 11,241 target for the year. However, AFRC led the Department of Defense in recruiter accessions, averaging 37.8 new recruits per production recruiter.

"Generally speaking, all recruiting components are facing significant challenges," said **Lt. Col. Dirk Palmer**, chief of the AFRC recruiting operations branch. "Our recruiting shortfall is primarily due to a market shift toward non-prior service personnel, a strong economy and the reduced propensity to enlist in the military."

He said another recruiting challenge is the increasing operations tempo in the active force and reserve components.

Despite the challenges, Palmer is optimistic about meeting future

Recruiters fall short of 1999 goal but rethink battle plan for 2000

recruiting goals because of ongoing initiatives. Last year, Reserve recruiting garnered funds to increase its force by 30 recruiters.

"We've beefed up our in-service recruiting force, and it's paid off," said Palmer, citing recruitment of the highest-ever percentage of active-duty Air Force Reserve-eligible separatees last year. Nineteen percent, or 6,081 reservists recruited in 1999, were recruited from the active force.

Because resources have not kept pace with the changing marketplace, the Reserve is requesting additional assistance through fiscal 2002 via:

- More recruiters,
- More advertising funds,
- Office real estate,

- Montgomery GI Bill Kicker incentives, and
- Recruiter support money.

If received, Palmer said, the next step is to robust the line-recruiting force in civilian communities throughout the country — especially at AFRC wing locations. The 934th Airlift Wing currently offers a recruiting station in Maplewood, Minn., staffed by **Staff Sgt. Candy Sommers**.

A number of initiatives are now in progress to support Reserve recruiting needs, including:

- New software packages to help track recruiting data and train recruiters, as well as other training programs for recruiters,
- A new 1-800 call center to centralize and distribute leads to recruiters by zone, and
- Increasing the enlistment bonus from \$5,000 to \$8,000 for critical skill career fields (*see story, next page*). (*Air Force Reserve News Service*)□

Viking Victors:

Master Sgt. Ron Welp

Honor: Outstanding National Guard and Reserve American Legion Military Achievement Award 1999. Welp was the only Air Force Reserve member selected in the state; awards were presented at the Legion's fall conference in St. Cloud, Minn.

Unit: 934th Maintenance Squadron.

Position: Noncommissioned officer in charge, avionics guidance/control section, air

reserve technician.

Hobbies: Hunting, bowling.

Family: Wife, **Connie**; son, **Eric**; daughters, **Andrea** and **Nicole**.

Comments: "Special thanks to **Doug Wold** and **Steve Smith** for submitting me for the award. I would also like to say that the award wasn't only a reflection of my personal accomplishments but of all the men and women in uniform that I have been so fortunate to work with."□



Welp

Senior Airman Clifford Larson

Staff Sgt. Jeffrey Williams
Public Affairs

The 934th Airlift Wing recruiters are always looking for creative ideas and programs to get their recruiting message out to potential recruits. They use traditional marketing programs like free hats, pocket calendars and portfolios as incentives to entice potential prospects. The "Get One" program also offers an incentive for unit members who refer new enlistees.

The newest idea involves members taking a rack of literature to a high-visibility area such as a store or workplace. If a person joins the Reserve as a result of that literature rack, the member receives credit in the recruiting "Get One" program.

Master Sgt. Mark Jones, office manager and line recruiter, said the rack is small and carries three types of brochures.

"We have a prior-service brochure, a non-prior brochure and a localized wing brochure," he said. "The unit member checks the stock and may receive additional materials from recruiting. We always ask how people hear about us, so the information is tracked."

Since this is part of the "Get One" program, Jones said, unit members who participate will receive a Reserve notebook portfolio if their effort results in a new recruit.

The hardback portfolio features the Reserve "Above and Beyond" logo, a built-in calculator and notepad. It is awarded during commander's call the unit training assembly following the swearing-in of the new member. The member will also receive a certificate of appreciation signed by the wing commander.

Racking up recruits

Members asked to provide homes for recruiting information displays



Senior Airman Ed Hamm III, 934th Mission Support Flight, checks out the recruiting rack and incentive gift.

Senior Airman Clifford Larson

"Our best recruiting pool available is unit member referrals," Jones said. "The goal is to help us bring more people into the 934th so they can share in the benefits that we all enjoy."

Recruiting currently has 35 racks with more available if needed. Unit members may stop by the recruiting office or call Ext. 5627 for more information. □

Bonus boost

Incentives raised to recruit critical-skill members

Staff Sgt. Jeffrey Williams
Public Affairs

Now that the economy is strong, competition for new employees is fierce in the business community. Job fairs, good benefits packages and lucrative signing bonuses are often used by civilian companies to entice prospective employees.

While several steps are being taken to combat potential military shortages, one of the new Air Force Reserve recruiting tools is an increase in the enlistment bonus for critical skill career fields to help increase non-prior service enlistments.

"The new six-year enlistment bonus for non-prior service recruits is

\$8,000," said **Master Sgt. Leon Gilder**, chief of career enhancement. "For prior service personnel, the amount remains \$5,000."

Eligible prior service people will receive \$833 annually on each service anniversary year, while non-prior members will receive \$1,333 on each anniversary, Gilder said.

While the funds are authorized, he said the boost awaits approval from **Maj. Gen. James Sherrard III**, chief of the Air Force Reserve, expected by Feb. 1.

Gilder said people within 180 days of separation are eligible to reenlist, and the bonus AFSC list is updated twice a year.

□ For more information, contact Gilder, Ext. 1509. □

Bonus skills list announced

Enlisted incentive Air Force Specialty Codes for the wing during the period of Jan. 1 to June 30 are:

- 1N0X1 Intelligence applications
- 1T1X1 Aircrew life support
- 2A5X1J Aerospace maintenance
- 2A6X4 Aircraft fuel systems
- 2A6X6 Aircraft electrical and environmental systems
- 2F0X1 Fuels
- 2T0X1 Traffic management
- 2T1X1 Vehicle operations
- 2T2X1 Air transportation
- 2T3X5 Vehicle body maintenance
- 4A1X1 Medical material
- 4F0X1 Aeromedical
- 4N0X1 Medical service □

27th Aerial Port Squadron

Tech. Sgt. Mark Pierson

Our annual holiday party/auction raised \$2,600. These proceeds are divided up and given to various base or civilian organizations or unit members in need. On Dec. 14, the squadron supported a sequential load air drop, consisting of a Humvee truck and trailer with a combined weight of nearly 13,000 pounds. The recent acquisition of this equipment allows aerial porters, loadmasters and flight crews to work with real equipment instead of using simulated air drop loads.

934th Aeromedical Evacuation Squadron

Staff Sgt. Shana Strozewski

Our unit accomplished Part I of our block training, including aircrew chemical defense training, Geneva Convention, fire extinguisher and casualty management. Our flyers were busy preparing for water survival in Key West, Fla., next month.

934th Aeromedical Staging Squadron

Tech. Sgt. Michael Sanford
No report.

96th Airlift Squadron

Staff Sgt. Shirley Smith
January was a mandatory drill for all members, with required training scheduled. Members conducted the monthly Chicago airlift for reservists living in that area.

934th Civil Engineer Squadron

Tech. Sgt. Randy Matthews
Squadron members prepared sand bags filled with wood chips for the wing program at the Government on Display event at the Mall of America, set for Feb. 5-6.



Staff Sgt. Barry Haukoos

The engineering shop drafted site plans for an aircraft hangar mezzanine for contractor bidding. The structures shop put up walls and a sliding gate in Bldg. 803, mobility storage. The equipment shop plowed snow from base streets and parking lots and also trained 10 members on the 10-ton dump truck. The heating, ventilation and air conditioning shop repaired a ventilation hood in the dining hall kitchen, saving the cost of contractor repairs. Firefighters focused on completing training in Prime BEEF – Base Engineer Emergency Forces.

934th Communications Flight

Tech. Sgt. Robert Walz
No report.

934th Logistics Support Squadron

Vacant

No report.

934th Maintenance Squadron

Tech. Sgt.

Steven Lerbakken

Members completed a home station check on aircraft 1848. The remainder of the January drill was spent on aircraft training and ancillary training, such as cardiopulmonary

Wing roundup



Tech. Sgt. Janet Byerly

resuscitation, self-aid buddy care and marksmanship.

934th Operations Support Flight

Master Sgt. Cara Utecht

No report.

934th Security Forces Squadron

Staff Sgt. Tom Theis

Members conducted transitional training and equipment inventory in January.

934th Services Squadron

Airman 1st Class

Melissa Putnam

Services will be inspected for the Hennessy award in February. In December, the first month in the remodeled facility, the unit fed approximately 1,400 members. There is now a rotating schedule for dining hall times in each orderly room, indicating when each squadron is scheduled to go to lunch. Toteable containers are now available for to-go lunches, but members must still go through the line for this service.

Wing Headquarters/ 934th Mission Support Flight

Staff Sgt. Linda Jiminez

All sections completed their semiannual self-inspection checklists. □



Wing around the world:

February

27th APS: Guam

934th AES: Florida, Germany, Illinois, Texas

96th AS: Bahamas, California, Hawaii, Jamaica, Nevada

934th ASTS: No report

934th AW HQ/MSF: California, Georgia, Mississippi, Puerto Rico, Texas

934th CES: Texas

934th CF: No report

934th LSS: No report

934th MXS: Bahamas, Florida, Jamaica, Maryland, Nevada, Puerto Rico, Texas

934th OSF: No report

934th SFS: Kuwait, Puerto Rico, Texas

934th SVS: No travel

This list shows official travel destinations for wing members, via commercial or military transportation. Call the 96th Airlift Squadron, Ext. 1741, or the local Air National Guard wing, Ext. 2450, for space available travel information. □

Medals

Meritorious Service Medal

Master Sgt. Richard Gorrie, SFS, retired

Promotions

Master Sgt. Steven Anderson, SFS
 Master Sgt. Jean Corrow, MXS
 Staff Sgt. Kevin Davis, LSS
 Master Sgt. Michael Doffing, MXS
 Tech. Sgt. Timothy Giles, MXS
 Staff Sgt. Thomas Laube, MXS
 Staff Sgt. Michael Magnuson, MXS
 Senior Airman Gregory Mitwede, MXS
 Tech. Sgt. Kenneth Nordstrom Jr., LSS
 Senior Airman Troy Novak, ASTS
 Master Sgt. Anthony Orr, SFS
 Master Sgt. Kenneth Philippi, CES
 Tech. Sgt. Christopher Rieland, AS
 Tech. Sgt. Gary Robbins, MXS
 Staff Sgt. Stephanie Robinson, CF
 Tech. Sgt. Michael Sanford, ASTS
 Master Sgt. Jon Speir, MXS
 Tech. Sgt. Cory Stapelmann, ASTS
 Tech. Sgt. Randy Stapleton, MXS
 Staff Sgt. Derek Streissguth, MXS
 Master Sgt. Tom Thomas, AS
 Staff Sgt. Michael Trujillo, APS
 Tech. Sgt. Matthew Welage, MXS
 Master Sgt. Peter Welter, MXS
 Master Sgt. John West, ASTS

Newcomers

- Staff Sgt. Pamela Berg, AW, *prior service Air National Guard*
- Senior Airman Steven Clark, ASTS, *Osan Air Base, Korea*
- Airman Basic Debra Dahlberg, SFS, *non-prior service*
- Capt. Michael Gleason, AW, *Andersen Air Force Base, Guam*
- Airman Basic Andrew Halldin, SFS, *non-prior service, recruited by Amn. Daniel Mellesmoen, SFS*
- Staff Sgt. Jonathan Hirshfeld, MXS, *Minot AFB, N.D.*
- Senior Airman Christian Krug, CF, *prior service Army*
- Staff Sgt. Lance Kruger, LSS, *Air Reserve Personnel Center, Denver*
- Staff Sgt. David Mattson, CES, *ARPC*
- Airman Basic Daniel Misgen, SFS, *non-prior service*
- Chaplain (Maj.) Charles Peters, AW, *McConnell AFB, Kan., Air Force Reserve*
- Senior Airman Mary Rebholtz, ASTS, *prior service Navy*

- Tech. Sgt. James Regner, MXS, *Homestead AFB, Fla.*
- Tech. Sgt. Sandra Regner, MXS, *Homestead AFB*
- Staff Sgt. Ronald Salargo, APS, *prior service Air Force*

Air reserve technicians

- Senior Airman Glen Gongoll, SFS, *prior service Army Reserve*
- Tech. Sgt. Loryann Stangler, LSS, *prior traditional reservist, LSS*

Achievements

- **Tech. Sgt. David Hardy**, SFS, was selected as security forces member of the quarter for September through December 1999.
- **Staff Sgt. Brent Haynes**, AES, was selected as unit member of the month for his outstanding work on the unit's security program.

Education

- **Staff Sgt. Eric Eversman**, AS, achieved a score of 100 percent in the six-week loadmaster initial qualification course.
- **Tech. Sgt. Orin Johnson**, AS, earned a 96.23 percent in the basic flight engineer course.
- **Staff Sgt. Jim Rutz**, SVS, scored 93 percent on his seven-skill level career development course.
- **Staff Sgt. Jill Shepard**, AS, achieved a 99 percent score in the six-week loadmaster initial qualification course.

Engagements

- **Paul Burnett**, AW, is engaged to **Penny Mertz**, with a wedding date to be announced.
- **Michael Finstrom**, AW, is engaged to **Kelly Henry**, with a wedding set for Nov. 11.

Key positions

Chaplain (Maj.) Charles Peters, AW, became the wing's senior chaplain in January. He transferred from the 931st Air Refueling Group, Air Force



Peters

Reserve, at McConnell Air Force Base, Kan., where he was assigned since 1995. He previously served as a 934th chaplain from 1988 to 1995.

Births

- **Mark Cooling**, CES, and his wife, **Lori**, have a new son, **Michael Gerald**, born Nov. 10, weighing 7 pounds, 8 ounces.
- **Steve Hanson**, MXS, and his wife, **Michelle**, have a new daughter, **Hayley Taylor**, born Dec. 15, weighing 9 pounds, 15 ounces.
- **Kristen Maloney**, SVS, has a new baby boy, **Nathaniel Joseph Hanson**, born Oct. 11, weighing 8 pounds, 2 ounces.
- **Nancy Purington**, APS, and her husband, **Scott**, have a new daughter, **Kailey Rose**, born Sept. 1, weighing 8 pounds, 8 1/2 ounces.

Retirements

Tech. Sgt. Edwin Grant, CES, 22 years
 Tech. Sgt. Steven Jones, AES, 22 years
 Tech. Sgt. James Umberger, SVS, 21 years
 Senior Master Sgt. Gregory Wright, CES, 29 years

Corrections

• In last month's announcement on wing airmen of the year, the wrong company grade officer of the year was reported. The wing's selectee is **Capt. Maureen Banavige**, commander of the 934th Logistics Support Squadron. Airmen of the year coverage will be featured in a future issue of the *Viking Flyer*.

• In last month's news brief on the VFW World War II Memorial Program, the Web site was listed incorrectly. The correct address is: www.vfw.org/ww2/ww2onex.shtml

• In last month's birth announcements, **Mark Cooling's** name was listed incorrectly. Also, the weight and spelling of **Nancy Purington's** daughter's name were incorrect. Corrected announcements are reprinted above. □

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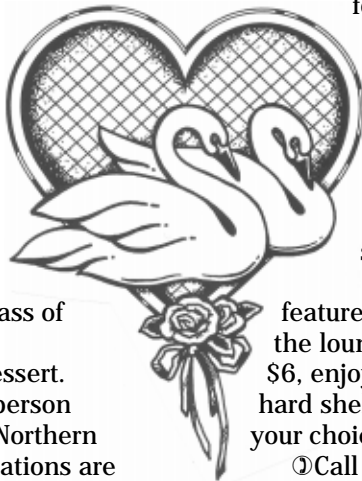
Fun & leisure

NCO Club

- **Ron Kalman and the Rhythm Kings** will play Saturday, Feb. 5.

- **A Valentine's Day dinner and dance** is set for Saturday, Feb. 12. The menu includes steak and shrimp, with a complimentary glass of wine and cherry cheesecake for dessert. Only \$19.95 per person includes a band, Northern Exposure. Reservations are required by Feb. 7.

- **A two-for-one ribeye steak dinner special** will be offered on Tuesday, Feb. 15. Call for reservations.



Officers Club

- **A Valentine's Day special** is set for Saturday, Feb. 12. The special is filet mignon and broiled shrimp, with a salad and special dessert. Cost is \$19.95 per person. A band will be featured as well as ice cream "pink squirrel" drink specials.

- **Tuesday tacos** will be featured each Tuesday evening in the lounge, 5:30-8 p.m. For just \$6, enjoy all the tacos you want, hard shell or soft, plus a beverage of your choice.

☎Call Ext. 3678 or FORT.

Fitness center

- **The annual bowling outing** is set for Saturday, Feb. 5, at 7 p.m. at the Stardust Lanes, Minneapolis. Cost

is \$10. Registration is required.

- **Lots of ice fishing equipment** is available to rent, including augers, skimmers, jig poles, tip-ups and shelters, with the best prices in the area.

- **Colorado ski tickets** are available. The staff can help you plan your trip, including travel arrangements and lift tickets.

- **Tickets to many leisure destinations**, such as Disneyland, are available at the fitness center.

- **Fitness center hours** are 5 a.m.-10 p.m., Monday through Friday; 8 a.m.-4:30 p.m., Saturday and Sunday; closed on holidays. Drill weekend hours begin at 6 a.m., ending at 5:30 p.m. on Saturday and 4:30 p.m. on Sunday.

- **Personal trainers** are available with special package prices. Sessions last one hour.

☎For information, call Ext. 1496 or 1GYM. □